



2008 Performance Review

Employee: Christopher Leach

Manager: Nancy Glynn

Date: 11/26/08

CONFIDENTIAL

Competencies

Question Text	Rating
1. JOB KNOWLEDGE AND APPLICATION:	Noteworthy Success
2. QUALITY OF WORK:	Noteworthy Success
3. TIMELINESS, ORGANIZATIONAL AND FOLLOW-UP SKILLS:	Exceptional Performance
4. INITIATIVE:	Noteworthy Success
5. DEPENDABILITY:	Noteworthy Success
6. PROFESSIONALISM, COOPERATION AND ATTITUDE:	Successful
7. INDEPENDENT JUDGEMENT:	Noteworthy Success
8. MANAGEMENT/DEVELOPMENT OF STAFF	Successful
9. OVERALL PERFORMANCE SUMMARY (Select one)	2 - Overall performance goes beyond job expectations. Consistently above standards in all aspects of job.
10. List top five individual goals or objectives for the coming year. Establish a measurable or observable target for each. (If you prefer objectives may be jointly established during the Performance Review meeting)	

Employee Signature

Date